



effectiveness

Snippets from EC-UK - Winter 2001

"I observe my neighbours more closely now, not in suspicion but with a certain wonder and curiosity that is new and with, I think, an appreciation of the connective tissue that runs, sometimes with minor inflammations, between us."

From *In the Memory of the Forest* by Charles T Powers.

We hope you still remember . . .

. . . I Messages!

"**I observe** that every game of Ludo ends in tears, Stuart.

That makes **me feel** sad because I like to play Ludo for fun.

The **consequences** are that I may choose not to play again."

Have you tried it? What happened? How did it work? Do let us know!

Learning Opportunities

At EC-UK we are privileged to work with extraordinary ideas, week after week. It seems hard for many of you who snatch only one brief glimpse of working in openness and trust then go back into the old, closed world. If you would like to grasp an opportunity for deeper exploration, we are planning **Consultant Training** during 2001, starts 25-29 April, Central Scotland.

We run **Belief Based Safety Leadership** for BP who have been generous in offering spare places to other organisations, even competitors. This 5 day programme will start on these Mondays during 2001: 12 March, 14 May, 3 Sept, 29 Oct, 3 Dec.

Shout if you're interested in either of these opportunities.

All feedback, comments and suggestions about our newsletter or our work are welcome. We are particularly keen to hear about any experience of applying your learning.

David McAra, Effectiveness Consultants UK Ltd, 01224 735107, david@ec-uk.com, www.ec-uk.com

A systems view of Institutional Racism

